

Meeting: Council

Date: 11 May 2016

Wards Affected: All Wards

Report Title: Equality Objectives 2016 – 2020

Is the decision a key decision? Yes – Policy Framework

When does the decision need to be implemented? May 2016

Executive Lead Contact Details: Cllr Derek Mills, Deputy Mayor and Executive Lead for Corporate Services

Supporting Officer Contact Details: Anne-Marie Bond, Assistant Director Corporate and Business Services, 01803 207160, Anne-marie.bond@torbay.gov.uk

1. Proposal and Introduction

1.1 The Public Sector Equality Duty which came into force in April 2011 places a requirement on all public bodies to publish one or more objective(s) that they think they should achieve in order to meet the General Duty. The General Duty requires us to:

- **Eliminate unlawful discrimination**, harassment, victimisation and other conduct prohibited by the Act
- **Advance equality of opportunity** between people who share a protected characteristic and people who do not share, and
- **Foster good relations** between people who share a protected characteristic and people who do not share it.

1.2 We are required to publish our objectives every four years.

1.3 The Equality Objectives have been subject to a six week consultation period.

2. Reason for Proposal

2.1 Torbay Council published Equality Objectives in 2011 and is now required to review these and publish an updated set.

3. Recommendation(s) / Proposed Decision

3.1 That the Equality Objectives 2016 to 2020 as set out at Appendix 2 to the submitted report be approved.

Appendices

Appendix 1: Supporting Information and Impact Assessment

Appendix 2: Equality Objectives 2016 – 2020